

- **Poor Lighting:** Low risk with adequate lighting, but upgrades may be needed in some areas.
- **Inadequate Footwear:** Low risk if employees comply with the footwear policy. Regular reminders and monitoring are important.

Control Measures

- **Training:** Provide regular training to employees on identifying and managing slip, trip, and fall hazards.
- **Inspections:** Conduct regular inspections to identify potential hazards and ensure control measures are in place.
- **Reporting:** Encourage employees to report hazards and near misses promptly.
- **Maintenance:** Ensure timely maintenance and repair of identified defects.
- **Signage:** Use clear signage to warn of temporary hazards such as wet floors.

Contractor Risk Assessment

Contractors working on X Business premises must adhere to the same safety standards as employees. A specific risk assessment for contractors will be conducted to ensure their activities do not introduce additional hazards.

Contractor Risk Assessment Process:

- **Pre-Work Assessment:** Before commencing work, contractors must provide a risk assessment and method statement (RAMS) detailing the nature of their work and associated risks.
- **Induction:** Contractors will undergo a safety induction to familiarise them with site-specific hazards and safety procedures.
- **Supervision:** Contractors will be supervised by a designated site manager to ensure compliance with safety protocols.
- **Monitoring:** Regular monitoring of contractor activities will be conducted to identify and address any emerging risks.
- **Incident Reporting:** Contractors must report any incidents, near misses, or hazards immediately to the site manager.

Control Measures for Contractors:

- Ensure contractors are aware of and comply with X Business's safety policies.
- Provide contractors with necessary personal protective equipment (PPE).

- Restrict access to hazardous areas unless necessary for the work being performed.
- Ensure clear communication between contractors and site management.

Monitoring and Review

- **Incident Reports:** Review incident reports to identify trends and areas for improvement.
- **Feedback:** Gather feedback from employees and contractors on the effectiveness of control measures.
- **Policy Review:** Annually review the risk assessment and update it as necessary to reflect changes in the workplace or legislation.

For clarification or further information please contact

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